

Beyond the Badge Career Transition Program



BEYOND THE BADGE
Supporting First Responders

Background

Beyond the Badge is a not-for-profit charity dedicated to supporting first responders who are exploring new career pathways or alternative work opportunities.

Our practical and innovative program assists individuals considering a transition into full-time, casual, or voluntary roles beyond emergency services.

Developed in partnership with leading Australian companies, the program recognises the unique skills, experience, and resilience that first responders bring to the workforce — and connects them with meaningful work and or volunteer opportunities.

Program Structure

The Beyond the Badge Career Transition Program is delivered in both face-to-face and online formats. It has been designed to provide real-world learning and valuable networking opportunities for participants.

The next Program is conducted Face 2 Face over **28 and 29 July 2026** and is supported by and delivered at **Thurgoona Country Club Resort**. The Program is fully catered and is **FREE** of charge – thanks to the generous support of the club.

The program content includes the following:

- Insight into corporate culture and expectations in various industries
- Development of a resume that highlights your competencies and skills using achievement- and outcome-oriented language
- Creation of a professional “sales pitch” to present yourself effectively to potential employers
- Understanding the benefits of LinkedIn and how to build a strong professional social media presence
- Opportunities to expand your professional network with representatives from leading companies and program sponsors

A key focus of the program is helping participants identify and articulate their skills and competencies by converting them into powerful, achievement-focused statements that highlight real-world results and professional excellence.

We then demonstrate how these statements can be translated into a professional resume that effectively showcases a participant’s expertise to potential employers in areas such as leadership, decision-making, risk management, conflict resolution, mentoring and coaching, and project management.

Program Leaders

Led by former first responders, Simon Bradstock (NSW Police) and Sean Haran (WA Police & NSW Ambulance Paramedic), the program draws on their personal experience of transitioning from frontline emergency services into successful corporate careers.

More information is available at:
<https://www.beyondthebadge.com.au/>

Post Program Support

We understand that not all participants are ready to embark on a new career immediately. The program helps provide clarity and confidence about the future, reducing stress and anxiety during this important stage of the transition process.

Importantly, we are committed to supporting all participants—whenever they are ready to take the next step toward a new working future, whether that involves full-time, casual, or voluntary opportunities.

We look forward to welcoming you to the program!

SIMON BRADSTOCK
Director & Founder

SEAN HARAN
Director & Founder

Prepared specifically for First Responders

Providing Reassurance about the Future

Resume Development

How to Create a LinkedIn Profile

Prepare you for Job interviews

Hear from former Program Participants

Post program Mentoring & Support

CONTACTS

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