

# Career Transition Program



**BEYOND THE BADGE**  
Supporting First Responders

## Overview

Beyond the Badge, a not for profit, registered charity, has developed a practical and innovative training program to support Police Officers and Emergency Service workers who are considering a career transition to an alternative work opportunity.

In conjunction with our generous sponsors, **Albury Commercial Club and Albury SS&A Club**, we are conducting a 2 Day Program at the clubs from **April 9 & 10, 2024**.

## Program structure

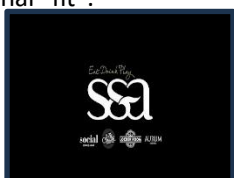
The program is open to current or former Police, Ambulance, Fire & Rescue, and other first responder members.

Day 1 is at Commercial Club. Day 2 at SS&A. Day 3 is delivered online via Teams (Date TBC)

You will hear from Senior Executives, Senior Department representatives and Heads of Recruitment in relation to career opportunities as well as learning about the practical end to end recruitment and on boarding processes.

The program content includes the following:

- practical interview experiences that reflect both formal and informal methodologies used by companies as part of the screening process including face to face, coffee "catch up" meetings, skype and phone screen practice sessions;
- development of a resume that reflects your competencies and skills drafted using achievement and outcome orientated language;
- creation of a professional personal profile ("*Your sales pitch to a potential employer*");
- development of a social media presence using LinkedIn;
- creation of networking opportunities with representatives of leading Australian based companies; and
- skills to assist with researching a company to ensure the employment opportunity aligns with your personal "fit".



The program focuses on mapping the participants skills and competencies and converting them to "outcome and achievement" based statements of excellence using practical work examples.

These statements are then converted into a resume that showcases to an employer the participants expertise in areas such as leadership, decision making, managing risk, conflict management, mentoring/ coaching and project management.

The development of a succinct, outcome and achievement focussed resume that is easily interpreted by recruiters and hiring managers is an essential element of the recruitment process.

Practical one on one "interview experiences" are conducted with an emphasis on coaching the participant in how to respond to behavioural and cognitive type questions commonly used throughout the screening process.

## Program leaders

The program is facilitated by former Police Officers Simon Bradstock – (Former NSW Police) & Sean Haran (Former WA Police & NSW Ambulance Paramedic) who provide a "lived" experience having transitioned out of First Responder roles to corporate careers.

More information is available at:  
<https://beyondthebadge.com.au>

Simon & Sean are actively involved in the corporate management consulting field supporting businesses to improve performance and grow by solving problems, finding new and better ways of doing things and where necessary, reducing costs through the creation of efficiencies.

## Post program support

An important element to the program is the ongoing engagement between the participants and corporate partners using teleconference, social media and one on one catch ups to ensure you are supported throughout your next steps.

**We look forward to welcoming you to the program!**

Proudly Sponsored by:

**Albury Commercial Club & Albury Sailors, Soldiers & Airmans Club**

Prepared specifically for First Responders

Preparing your Resume

Creating a LinkedIn Profile

Preparing you for job interviews

Responding to pressure point questions at interview

Connecting you with Global and National Companies

Ongoing mentoring

## CONTACTS

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